



Board of Directors

President and CEO
Mr. Alvaro Videgain Muro

Board Members
Mr. José Antonio Ardanza Garro
Mr. Gerardo Aróstegui Gómez
Mr. Alejandro Echevarría Busquet
Mr. Antonio Fernández López
Mr. Juan Garteizgogea Iguain
Mr. Manuel Guasch Molins
Mr. Juan Ramón Guevara Saleta
Mr. Pedro Luis Uriarte Santamarina

Secretary and Legal Adviser
Mr. Pascual Jover Laguardia

Management Committee of TUBACEX S.A.

President and CEO
Mr. Alvaro Videgain Muro

Vice-president for Sales and Marketing
Mr. Manuel Fernández Muñós

Vice-president for production
Mr. Enrich Hertner

Chief Financial Officer
Mr. Guillermo Ruiz-Longarte

Controller
Mr. Javier Robles

Purchasing and Procurement Manager
Mr. Pedro Carbajo

Human Resources Manager and Assistant to the Chairman
Mr. Antonio Azlor Villa

Executives of Subsidiary Companies

Mr. Javier Robles (General Manager of Tubacex Tubos Inoxidables S.A. and ACERALAVA S.A.)
Mr. Erich Hertner and Mr. Paul Degenfeld (Chief Financial Officer and General Manager of Schoeller Bleckmann Edelstahlrohr AG)
Mr. Rufino Orce (Chief Financial Officer and General Manager of Salem Tube Inc and Altx Inc)
Mr. José Carlos Villaescusa (General Manager of Tubacex Taylor Accesorios S.A.)
Mr. Pedro Carbajo (General Manager of Cotubes S.A.)
Mr. Gonzalo Gómez Arrúe (General Manager of Tubos Mecánicos S.A.)