

TUBACEX
foundation 



TUBACEX FOUNDATION, creating the most value for society

In February 2016 TUBACEX Group established its own Foundation to channel all efforts to promote social development in the geographic areas where it is present. As the Group experienced international expansion and growth, the will to channel all efforts through a body closely linked to the business strategy, emerged. Such a body has become the main channel to boost projects within three major areas: training, social transformation, particularly in the field of functional diversity, and development cooperation in those regions of the world in which the Group is present. All of these areas are aligned with the frameworks established within the Sustainable Development Goals (SDGs) spearheaded by the United Nations, opting for collaborative models in which it is possible to join forces with other entities, taking advantage of synergies and designing solid programs.



TRAINING

Training the workforce of the future

TUBACEX Group has launched its own dual training programs with the purpose of developing vocational training students. These programs have been promoted from within the company with the involvement of public bodies, in addition to the professionals of the organization who have participated in their definition.

This program represents an opportunity for young people to alternate learning in the classroom with specific training and internships in the company, promoting their education and their employability.



Thanks to this program young students will be able to access quality training in different areas (preventive maintenance; extrusion, lamination & Forge; Non-destructive testing & materials). In addition to this, management training regarding occupational Health & Safety, among other areas, as well as the development of cross-curricular skills such as customer orientation, teamwork or continuous improvement are also provided.

For this purpose, vocational training has been adapted to the real needs of the company, where 75% of the program is developed, while the other 25% takes place at the school. Additionally, and to enrich and complete their training, TUBACEX includes a year of international experience in other plants of the Group. Besides these programs, TUBACEX Foundation is also promoting Global Training, which focuses on transnational mobility among young people to carry out activities and projects related to their academic and professional profile in TUBACEX plants worldwide.

CORPORATE DIVERSITY

Promoting diverse talent

The TUBACEX Foundation's action plan on this third line was defined in 2016, marking a key priority: the integration of the disabled. Under this premise, TUBACEX ratified its commitment to promoting diverse talent by signing an Inserta Agreement with Fundación ONCE.

The agreement subscribed is part of the Social Inclusion and Social Economy program implemented by Fundación ONCE through Inserta Empleo, which is co-funded by the European Social Fund and aims to increase training and employment opportunities for the disabled. In this way, TUBACEX promotes inclusive employment by playing a proactive role in integrating the disabled community, boosting its employability and promoting their skills in a sustainable, innovating and integrating fashion.



Inserta



DEVELOPMENT COOPERATION

Contributing to the respect
for children's rights in India

At TUBACEX Foundation we collaborate with the work UNICEF develops to support childhood. This is why we are promoting a program providing access to education, water, sanitation and hygiene in Palghar, India.

Over 20 million children of primary school age do not receive an education in India. TUBACEX is working with UNICEF to improve the access to education for 116000 boys and girls in the Palghar district and ensure that 1257 schools fulfill the necessary hygiene and sanitation conditions to prevent early school leaving.

This project aim at promoting learning by means of the improvement of the sanitation facilities in schools and the promotion of healthy habits among students and teacher training.

Help us build their future. TUBACEX will contribute with you by matching your donation.

Donate now through
www.tubacex.com/unicef

How this program impact community progress



Improved
hygiene



Improved
health



Improved
school
attendance



Better
students
performance



Economic
growth

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