

**PROPOSAL FOR AGREEMENT ON THE
SIXTH POINT OF THE AGENDA**

" 6.- Advisory vote on the remuneration policy of the members of the Board of Directors, pursuant to article 61.ter of the Securities Exchange Act."

The Report on the remuneration policy for directors, which was approved by the Board of Directors was submitted to an advisory vote upon the recommendation of the Appointments and Remuneration Committee. This report includes an overall summary of the application of this policy during the year 2011, including details of the individual remuneration payable to each of the directors during this period and the policy approved by the Committee for the current year. The full text has been made available to shareholders along with the rest of the documentation for this General Meeting.