

PROPOSAL FOR AGREEMENT ON THE NINTH POINT OF THE AGENDA

"9. - Advisory vote on the Annual Remuneration Policy Report of the members of the Board of Directors corresponding to the fiscal year 2013."

It is submitted to an advisory vote (in accordance with the established in article 61 on the Securities Market Act 24/1998 of 28th July) the Report on the remuneration policy for directors, formulated by the Board of Directors upon the recommendation of the Appointments and Remuneration Committee. This report includes an overall summary of the application of this policy during the year 2013, including details of the individual remunerations payable to each of the directors during this period, as well as the policy approved by the Committee for the current year. The full text has been made available to shareholders along with the rest of the documentation for this General Meeting.

The English version is a translation of the original in Spanish for information purposes only. In case of adiscrepancy, the Spanish original will prevail.