



Clause for Applicants

Instructions for use

This clause must be included as a response to the arrival of applications to take part in a recruitment process or when self-applications are submitted. The process must include permission (consent) from the Applicant after reading the clause. Ideally ALL candidates should submit their CVs or Resume through the corporate WEBSITE.

Information Clause

Data Controller: Tubacex Group (www.tubacex.com)

Please read this information clause carefully and agree to the terms and conditions specified. We will not be able to deal with your application unless we receive confirmation of your agreement.

On behalf of Tubacex Group we hereby inform you that we will process personal data provided by you to include you in a possible staff recruitment process and to assess your core skills and competencies. Data collected and processed by us are those necessary to identify you in our systems as well as those related to your *curriculum vitae*, labor and competency profile.

In the event of a change in your personal data, please let us know so that we can keep your data duly updated. If no update is made, we will delete your personal data after one year. If your application has been included in a selection process, your data will be deleted three years after the selection process completion.

Processing this personal data is legally supported by your consent; therefore, if you do not agree, we cannot include your application in the selection process for the job.

Data provided will be kept for three years. Once that period is exceeded or if you request deletion or withdraw the consent given to take part in this process, your personal data will be deleted together with the CV details and any other data you may have provided for the purposes described above.

Data provided may be transferred to other companies of Tubacex Group if your profile matches the requirements of another job vacancy.

Any person has the right to obtain confirmation of whether personal data concerning him/her are processed at Tubacex Group or not. Applicants have the right to access their personal data as well as to request rectification of inaccurate data.

In certain circumstances, Applicants may object to their personal data processing or to the transfer of their Resume to other Tubacex Group companies.

You can exercise your rights by email to gdpr@tubacex.com attaching a copy of your National ID.

If you are unhappy with the service you have received in relation to your rights, please contact the Spanish Data Protection Agency.