

## QUALITY & HSE POLICY TUBACEX GROUP

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Based upon our vision and our commitment towards the Health of Employees, the Quality of our products and highest regard for the Environment, The Tubacex Group defines the following Quality & HSE Policies which are applicable to all Business Units of the Group.

The objectives and basic principles towards achieving our MISSION in these areas are:

- Managing our Operations with safe and healthy working conditions, committing ourselves to eliminate hazards whenever possible, controlling and minimizing risks and prioritizing the Health of Employees and Human Life above economic, commercial and production considerations. We will manage our operations in compliance with applicable labor regulations and in accordance to other compliance obligations subscribed by the Tubacex Group.
- Assuring Customer Satisfaction by meeting our Customer's requirements through planning and control of our processes; exceeding their expectations and anticipating their needs and incorporating these additional requirements into our products.
- In order to minimize the impact of our activities on the Environment, we will use clean technologies, lay down measures that protect environment and prevent contamination, ensure/exceed compliance with current environmental legislation and other compliance obligations subscribed by the Group and establish a transparent relationship among all the parties involved.

We are committed to providing the necessary resources, particularly:

- Required material and technical resources.
- An organizational structure with defined responsibilities that responds to the commitments expressed in this policy.
- Training programs in order to improve the skills of The Tubacex Group Staff.
- Consultation and participation of employees and/or their representatives.

The following tools, among others, will be used:

- The Values as defined by The Tubacex Group.
- The Strategic Plan Model based on the continued analysis of the Context of the Organization, Risk and Opportunities Management and Management by Processes.
- The Principles and Standards of Quality & HSE Management Rules.
- Continuous Improvement Model through the design, execution and standardization of our processes, and clearly defining improvement goals.

We consider the consensus and participation of all as the key to ensure that the intentions and objectives as manifested in this Policy are achieved. We are committed to using this Policy as the basic guideline in our activity.

  
Jesus Esmoris  
Chief Executive Officer  
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